



QINTEGRAL

ABOUT QINTEGRAL

Founded in 2018 by Dr Jarrod Dunne, we leverage extensive practical experience in using seismic amplitudes and AvO for a wide range of E&P activities around the world. We offer consultancy services and software solutions with a mindset to truly integrate geological and geophysical information to make better subsurface decisions.

QIntegral is based in Melbourne Australia although through our associates we may work from a range of locations throughout the world. To date all of our work has been office-based.

Our clients come from all over the world, ranging from resource start up companies, government agencies, to multi-national exploration and production companies. We use our own proprietary software and therefore our suppliers are limited to global IT providers.

For more information please visit:

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ANTI-BRIBERY, FRAUD AND CORRUPTION POLICY

QIntegral Pty Ltd is committed to conducting its operations and business activities with integrity and preventing bribery, fraud or corruption by any of its Directors, officers, employees or any other party acting on its behalf.

In maintaining its corporate social responsibility, QIntegral will conduct its business ethically and responsibly, encourage community initiatives, consider the environment and ensure a safe, equitable and supportive workplace.

QIntegral is committed to complying with all laws that apply to it, including anti-bribery, fraud and corruption laws.

The purpose of the Anti-Bribery, Fraud and Corruption (ABFC) Policy (the Policy) is to set out the conduct expected by QIntegral to minimise the risk of bribery, fraud or corruption occurring in connection with its operations and activities; and to provide guidance on how to deal with instances of bribery, fraud or corruption.

Application of this policy

This Policy applies to QIntegral and its Directors, officers, employees, secondees, contractors and other individuals or entities that are effectively controlled by QIntegral (QIntegral Personnel). QIntegral personnel are expected to:

- Know their obligations under the policy
- Complete due diligence on third parties and ensure that anti-bribery provisions are in contracts where required
- Keep accurate and transparent records
- Report suspected instances of breach
- Not offer, give, solicit or accept bribes
- Not make facilitation payments
- Not offer, pay, solicit or accept secret commissions
- Not give or accept improper gifts, hospitality or entertainment
- Not engage in money laundering

Gifts and entertainment

Given the limited nature of QIntegral's business dealings, some specific details are provided here around managing this aspect of our business. QIntegral does not permit the exchange of gifts or involvement in hospitality activities that is beyond general commercial practice or that occurs in circumstances that could be considered to give rise to undue influence. What constitutes a gift or entertainment could include meals, invitations to events, cash and cash equivalents, airfares, car hire and accommodation.

The offer or acceptance of gifts or hospitality is permitted where it:

- (a) is for a legitimate business purpose, which may include developing business relationships;
- (b) complies with the local law and government policies of the country in which the expenditure is made;
- (c) is given in an open and transparent manner;
- (d) does not include cash, loans or cash equivalents (such as gift certificates or vouchers); and
- (e) is approved by the company director.

Reporting procedure and queries

QIntegral Personnel must report to ASIC any instance where they believe that non-compliance with the Policy has occurred, is occurring, or is being planned, as soon as they become aware of it. QIntegral Personnel are also encouraged to contact the Director if they have any questions or concerns regarding this Policy or subject matter to which this Policy relates. Any enquiries will be treated with the utmost confidentiality.

A copy of this policy is available on QIntegral's website, with review and updates anticipated every 2 years.

Dr Jarrod Dunne
Director – QIntegral Pty Ltd

18 August 2022