



**QINTEGRAL**

#### ABOUT QINTEGRAL

Founded in 2018 by Dr Jarrod Dunne, we leverage extensive practical experience in using seismic amplitudes and AvO for a wide range of E&P activities around the world. We offer consultancy services and software solutions with a mindset to truly integrate geological and geophysical information to make better subsurface decisions.

QIntegral is based in Melbourne Australia although through our associates we may work from a range of locations throughout the world. To date all of our work has been office-based.

Our clients come from all over the world, ranging from resource start up companies, government agencies, to multi-national exploration and production companies. We use our own proprietary software and therefore our suppliers are limited to global IT providers.

For more information please visit:

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# Modern Slavery Act Statement

While QIntegral currently does not perceive risks of modern slavery within our operations, we remain vigilant with our suppliers, our workforce and other stakeholders. Respecting human rights is one of the foundational principles for contributing meaningful social value to society and we expect the businesses we work with to also meet this commitment.

QIntegral adopts the Australian Modern Slavery Act definition of modern slavery, including the eight types of serious exploitation (which include human trafficking), each of which has a clear definition in international or Australian law. (UK Modern Slavery Act 2015).

#### Operations, Structure and Supply Chains

QIntegral is a geophysical service and software provider with a consolidated annual revenue currently well below \$100 million AUD. As such this statement is voluntary and has not been submitted to the Australian Border Force at this point in time.

We primarily use our own software and know-how to conduct our services, so our supply chain is limited to major international computer hardware suppliers, commercial software (e.g., Microsoft) and free-ware software from a range of reputable sources. We are not involved in procurement activities at this point in time, nor expect to be.

#### Modern Slavery Risks and Actions Taken To Address

With regard to our IT suppliers, we perceive an extremely low risk given that we are using large multi-national suppliers with large revenues and reputations to protect.

With regard to employees, to date we have not employed anyone who is not an Australian citizen. We have one associate who is non-resident in Australia, but to date we have not sub-contracted any work using this associate. In the event that work is sub-contracted to non-resident associates, our business model is that the associate will be heavily involved in setting their own remuneration (most likely a day rate). Work will not proceed unless the associate receives the rate which they are comfortable with, with full transparency provided on rates used in quoting for work by Australian-based consultants.

Australian-based associates are sub-contracted using equivalent enterprise-bargaining methods as described above.

With any Australian-based employees we set pay rates using experience-based guidelines provided by Fair Work Australia.

#### Assessment of Effectiveness

- QIntegral will conduct a biennial review of the business risks with regard to Modern Slavery
- QIntegral will conduct due diligence on any new suppliers
- QIntegral will investigate any complaints or grievances, seeking external support as required to resolve matters to satisfy the minimum requirement of the UK Modern Slavery Act 2015

A copy of this policy is available on QIntegral's website, with review and updates anticipated every 2 years.

Dr Jarrod Dunne  
Director – QIntegral Pty Ltd

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